



## REGULAR BOARD MEETING MINUTES

Tuesday, November 20<sup>th</sup>, 2018 6:00 PM  
USDA Service Center

**Call to Order – 5:50 pm:** Attendees: Board Members – Colin Hemphill (Chairman), Tim Spratling (Vice Chairman), Tom Straughn (Secretary/Treasurer), Gus Wahner; Staff – Kyle Waggoner, Tiffany Schademan;

### 1) Introductions: JR Cook

**Presentations: ODA – None, NRCS Nate James** – Nate reviewed the updated Civil Rights for Partners policy and requested the board review and sign it. He talked about the upcoming local work group: date & location, topics and outreach, and asked if the District could sponsor the event, possibly a BBQ. There has been a GS-11 Soil Conservationist hired with a possible start date after the first of the year.

**Guest Presentation by JR Cook on Elk Depredation:** JR started his presentation by explaining the current issues with elk in Umatilla county. He discussed the different populations, locations, and issues associated with each and how the area farmers and ranchers are being affected as well as the goals that ODFW has for the two Gurdane herds. He summarized the work that he has done working with the Cold Springs herd and land owners and some of the challenges and successes that have been had and how it could be used as a model for the Gurdane herds. He went on to talk about what local area land owners, ODFW, community members and possibly the District could do to work together to solve the problems. There was discussion of the benefits and challenges associated with this endeavor, such as time and resources, and it was suggested that Kyle continue to participate in the ongoing meetings and watch for opportunities if they arise.

2) **Activity Reports: Directors/Staff** – Tiffany is continuing her work on various aspects of CSP and contracts from 2014 through 2018 as well as applications for 2019 in addition to her regular duties. Shiloh is continuing to work on her Planner certification and is continuing to meet her goals. She is also working on several new and ongoing CREP projects. Rachel is continuing work on the SIA monitoring and SAP. She is also working on small grants for SIA projects and has submitted grant applications for Watershed field days to the Grey Family and Wildhorse foundations. Kyle has been busy at work assisting with the SIA and monitoring, attending local meetings, and doing a health check on the District's insurance to make sure there is adequate coverage for future projects such as the drones. He has also been working on the Farmed smart and Ag Drone grant applications, working on rewriting the policy manual and prepping for Farm fair.

### 3) Administration:

- a. October Treasurer's Report - Filed
- b. October BOD Meeting Minutes – Filed with Edits

### 4) Operations:

- a. Meeting Updates - (OWGL, Tiicham, LUBGWMA) Kyle reviewed the meetings he attended this month and presented a map with GIS layer of past projects.
- b. NRCS Civil Rights Responsibilities – The board reviewed and signed the updated policy.
- c. NRCS Local Work Group Meeting Sponsorship-Motion to sponsor event for \$250: Move by Tim, 2<sup>nd</sup> by Tom, pass unan.
- d. GIS layer – Motion to pay \$200/month for GIS layer for Umatilla county tax lots: Move by Tom, 2<sup>nd</sup> by Tim, pass unan.
- e. Printer Trade-In – Kyle discussed options for a new or different printer. He will give a presentation on all the options at the January meeting.
- f. SIA Updates – The monitoring Plan has been approved and McKay monitoring should start in Dec/Jan. The District continues to lead the state with their work in the SIA.
- g. Grant Updates – Kyle reviewed current grants and schedules for 2019.
- h. OACD Annual Meeting – Tom reviewed the meeting he attended in Newport. There were around 60 people representing 25 Districts. Some topics from the meeting include the Bylaws being rewritten, dues being restructured, Basin realignment and advocacy for Districts and the next meeting in April is CONNECT. Motion to reimburse Tom's travel expenses – Moved by Tim and 2<sup>nd</sup> by Gus, pass unan.
- i. GIS Training with Herb Winters – Kyle explained what the training is and why it would be beneficial to Rachel and Shiloh. It is a 3-day, 2-night training event with a cost of \$625 in January 2019. Motion to send Rachel and Shiloh to the training: Move by Tom, 2<sup>nd</sup> by Tim, pass unan.
- j. Executive Session (Personnel and Policies) – Opened at Adjournment of General Meeting.

**Adjourn- 8:05PM: Motion by Colin, 2<sup>nd</sup> by Tim**

### General Meeting reopened at 8:59PM and additional matters voted on:

Motion to approve Tiffany Schademan's probation – Moved by Colin, 2<sup>nd</sup> by Tim 2<sup>nd</sup>, pass unan.

Motion to give all District employees a \$500.00 Christmas Bonus – Moved by Gus, 2<sup>nd</sup> by Tim, pass unan.

**Adjourn - 9:02 PM: Motion by**

Next Regular Board Meeting January 15<sup>th</sup>, 2019 at 6PM.